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Modern Slavery Statement

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General

Due diligence is an essential element of our company's responsibility and applies to all operational requirements. We are committed to ensuring that violations of fundamental human rights do not occur in our business activities or throughout our supply chains.

Organisational structure and supply chains

Established in 2015 and based in Wiltshire, we are an online furniture retailer. Our products are manufactured both in the UK and by international suppliers.

Furniturebox ensures that all suppliers are subject to appropriate audits to verify that their processes and practices meet the highest standards of integrity and comply with all applicable UK and international legislation and regulations, whether currently in force or forthcoming.

For international manufacturers, these audits include recognised standards such as BSCI and SMETA, conducted by authorised independent third-party organisations.

Due Diligence and Audit of Suppliers and Supply Chains

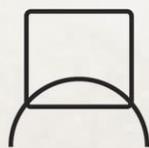
Compliance with ethical sourcing standards is a requirement for all our suppliers. In addition to our internal quality control processes, we utilise independent third-party auditors to assess suppliers and supply chains, alongside our own QA and QC teams.

All suppliers are subject to regular audits conducted by accredited third-party organisations, which assess labour practices, working conditions, and broader compliance standards. Completion of such audits is a requirement for all new and existing suppliers wishing to establish or continue a business relationship with us.

Preventing Modern Slavery in Our Supply Chains

We are committed to taking further steps to prevent modern slavery and human trafficking within our supply chains. These steps include:

Monty Trading Ltd, Unit 6, Indurent Park Chippenham, Clanville Way, Chippenham, SN15 5BD
Call: 01747 863333 **email:** sales@furniturebox.co.uk
Company number: 09662682 **VAT number:** 181 5261 16



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- Only entering into and maintaining commercial relationships with organisations that share our ethical values and compliance standards.
- Requiring all suppliers tendering to work with us to provide evidence of a BSCI or SMETA audit, confirming that neither the supplier nor any entity within its supply chain engages in slavery, human trafficking, or related practices.
- Where suppliers do not currently hold a BSCI or SMETA audit, requiring that an equivalent audit is completed prior to the commencement of a commercial relationship.
- Requiring suppliers to provide details of their policies on modern slavery and human trafficking, along with formal assurances that such practices do not occur within their organisation or supply chain.
- Monitoring supplier compliance and reviewing audit outcomes to identify and address potential risks within the supply chain.

Modern Slavery training

We want all our staff to understand the importance of slavery and trafficking, and how they, and the business, must be part of the solution. We are in the process of familiarising all employees and suppliers with this Modern Slavery Statement and online Modern Slavery Awareness Training.

Assessment of effectiveness in preventing modern slavery

As a commitment to our workforce and customers, we will be reviewing and evaluating the effectiveness of these measures, taking into consideration: staff training; suppliers' compliance with our policies; levels of communication between our major suppliers and us; and evidence of steps taken by us to address the risks identified during the due diligence process.

Company Approval

This statement has been approved by the organisation's board of Directors, who will review and update it where relevant annually.

Monty George – Co-Founder/Managing Director

Dan Beckles - Co-Founder/ Director