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MODERN SLAVERY STATEMENT

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It is an essential element of our company responsibility and due diligence processes, are applicable in all our operational requirements. It is an essential element of our company responsibility and due diligence processes, which are applicable in all our operational requirements to ensure violation of fundamental human rights do not exist in either our business activities or our supply chains.

Organisational structure and supply chains

Established in 2015 and based in Wiltshire, we are an on-line furniture business. Our products are manufactured both in the UK and through international Suppliers. Furniturebox ensure that our suppliers are audited to confirm their processes and practices are above suspicion and are compliant with all applicable UK and international legislation and regulations in force or coming into force at any time. For international manufacturers, these audits include BSCI/SMETA standard, conducted by authorised 3rd parties.

Due diligence and audit of suppliers and supply chain

We are in the process of auditing international suppliers by an accredited 3rd party V-Trust which will cover all aspects including child labour/slave labour. This work will expand and continue. Yearly we audit our international suppliers by an accredited 3rd party which will cover all aspects including child labour/slave labour. This process is a requirement for all new suppliers.

Modern Slavery training

We want all our staff to understand the importance of slavery and trafficking, and how they, and the business, must be part of the solution. We are in the process of familiarising all employees and suppliers with this Modern Slavery Statement and online Modern Slavery Awareness Training.

Further steps to prevent modern slavery in supply chains

We are looking to take further steps to prevent modern slavery in our supply chains by:

- Only entering and continuing commercial relationships with companies who share our values and standards.
- Requiring any new major supplier tendering for work with us to provide details of its BSCI/SMETA audit, which provides assurances that it does not (and nor does any entity within its supply chain) engage in slavery or human trafficking or any associated activity. For suppliers without this audit, we are requesting this is completed before we commence a business relationship.
- Requiring any new major supplier tendering for work with us to provide details of its policies on human and trafficking and provide assurances that it does not (and nor does any entity within its supply chain) engage in slavery or human trafficking or any associated activity.



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- Refusing to enter commercial relationships with entities knowingly involved with slavery or human trafficking.
- Encouraging a culture of whistleblowing within our supply chain.
- Introducing slavery training for all our relevant staff

Assessment of effectiveness in preventing modern slavery

As a commitment to our workforce and customers, we will be reviewing and evaluating the effectiveness of these measures, taking into consideration: staff training; supplier’s compliance with our policies; levels of communication between us and our major suppliers; and evidence of steps taken by us to address the risks identified during the due diligence process.

Company Approval

This statement has been approved by the organisation board of Directors, who will review and update it where relevant annually.

Signed by:**Monty George – Managing Director**

Signed by:**Dan Beckles - Director**



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